



An Investment Opportunity for Massachusetts Businesses and Workers

The Workforce Training Fund offers matching grants for worker training programs.

With grants ranging up to \$100,000, customized programs can be developed allowing employers to train current and newly hired workers in skills needed to enhance a company's productivity – and strengthen their ability to compete in today's economy.

Frequently Asked Questions

What is the Workforce Training Fund?

The Workforce Training Fund is a state fund financed entirely by Massachusetts employers, and enacted into law in July 1998. Its purpose is to provide resources to Massachusetts businesses to train current and newly hired employees.

What is the mission of the Workforce Training Fund?

The mission of the Workforce Training Fund is to provide Massachusetts companies with the resources to invest in the Massachusetts workforce and improve employee skills, and to maintain the economic strength and viability of the Commonwealth's businesses.

How many can I apply?

There is no limit on the number of times an organization can apply for Workforce Training funds. The only specified limit on training funds is \$100K per training grant.

Who is eligible for training?

Massachusetts-based employees. This means that workers whose training is funded by this program must be working at a location in the state.

If my worksite is in Massachusetts, but some employees live outside Massachusetts, can I train them with these funds?

Yes; as long as your employees work in Massachusetts, they are eligible for training regardless of where they live.

What kind of training is allowable?

The Workforce Training Fund imposes few restrictions on training – what is taught, how it is taught, and when it is taught is up to the employer. There are no rigid standards for subject matter or hours of instruction. The duration of training may be up to two years. Most of the training provided by TCIC is eligible for grant funding.

Who is responsible for providing matching funds under training?

Grants must be matched dollar for dollar. The company needs to meet the match requirements with the value of the time employees spend in training.

Let TCIC help ensure that your business and workers are prepared to meet the economic challenges of the new economy. TCIC will coach you through the Massachusetts Workforce Training Fund application process at no cost to you.

Contact us today at www.tcicma.com.